


BetaPack®



FOIL



BUILDING
MATERIALS



CARTON

SUPPLIER CODE OF CONDUCT



It is our philosophy to enter long-term partnerships with our suppliers and customers





Introduction

BetaPack A/S is focused on running a responsible and sustainable business. To ensure this we have defined a set of values used internally, established a CSR policy and this Supplier Code of Conduct.

BetaPack A/S supports the UN Global Compact and the ten principles on human rights, labour, environment, and anti-corruption. We comply with all existing legislation, regulations, and standards within the business areas where we operate.

This Supplier Code of Conduct defines the minimum requirements that our suppliers must comply with. In addition to this we expect that our suppliers comply with applicable international, national, and local legislation as well as industry standards.

Human rights

Suppliers should support and respect the protection of internationally proclaimed human rights and make sure that they are not complicit in human rights abuses.

Labour

Suppliers should uphold the freedom of association and the effective recognition of the right to collective bargaining.

Suppliers must not use forced and compulsory labour – either directly or indirectly. Employees must be given a confirmation of their working terms and conditions conform to local legislation.

Child labour is unacceptable, and suppliers must not become involved in child labour – either directly or indirectly. Suppliers must ensure that they do not employ workers younger than the minimum age conform to national law.

When hiring people or during employment suppliers must not discriminate based on race, gender, age, nationality/language, sexual orientation, religion, political belief, or disability.

Suppliers must ensure and take responsibility for a safe and healthy working environment including training of employees in health and safety matters, assessment of risks, precaution to accidents and occupational diseases. BetaPack A/S prefers suppliers that have a health and safety management system.

Environment

Suppliers should support a precautionary approach to environmental challenges and undertake initiatives to promote greater environmental responsibility and encourage the development and diffusion of environmentally friendly technologies.

Suppliers must comply with environmental legislation and work with an environment management system focusing on:

- Reduction of waste, emissions into air, ground, and water
- Handle, store, and dispose chemicals and hazardous waste responsibly
- Contribute to recycling materials
- Implement 'green technologies'
- Contribute to lowering carbon footprint



BetaPack A/S expects that the suppliers go beyond national legal requirements and prefers if the suppliers work with the UN Sustainable Development Goals framework.

Anti-Corruption

BetaPack A/S expects that suppliers comply with national anti-corruption legislation and display the highest standard of moral and conduct good business ethics. Suppliers should work against corruption in all its forms, including extortion, fraud, and bribery.

Deployment and assessment

All suppliers must sign this Supplier Code of Conduct and commit themselves to comply with it. The signature must be done by a person from top management of the company – e.g. managing director or CEO. Furthermore, suppliers must ensure that the content of the Supplier Code of Conduct is made available to their employees and that the content is understood in their organization.

The suppliers will endeavour to secure that their suppliers and sub-suppliers comply with this Supplier Code of Conduct. BetaPack A/S also expects that suppliers have a relevant business policy and appropriate management systems to ensure compliance with the above and the Supplier Code of Conduct in general.

All suppliers are categorized annually and based on the categorization BetaPack A/S will conduct an assessment or the supplier makes a self-assessment. If the assessment reveals a violation of the Supplier Code of Conduct, BetaPack A/S will enter a constructive dialogue with the supplier to improve the conditions. If the supplier does not act constructively to improve the conditions, then BetaPack A/S will terminate the cooperation with the supplier.

Place: _____

Date: _____



BetaPack A/S

Supplier

Place: _____

Date: _____

Signature: _____

Company stamp: